
NLSY79 QUESTIONNAIRE
ROUND 18 (1998)

Bureau of Labor Statistics
U.S. Department of Labor

1999

EMPLOYER SUPPLEMENT

R58675. [QES-Ba]

([Total number of employers reported] > 0); /* Check for at least one employer */

- 1 CONDITION APPLIES...(Go to QES-C)
- 0 CONDITION DOES NOT APPLY

Go To: Q7-A

Lead-in: ONJS-9700 [Def]

QES-C [QES-C]

INTERVIEWER: NOW ENTERING THE EMPLOYER SUPPLEMENTS SECTION.

Lead-in: QES-Ba [1:1]

QES-LOOP-BEGIN [QES-LOOP-BEGIN]

REPEAT ([ES loop counter]); /* Starting loop of Employer Supplement. */

Lead-in: QES-C [Def]

QES-0 [QES-0]

Now I'd like to ask a few questions about your employment with [name of current employer()].

Lead-in: QES-LOOP-BEGIN [Def]

R58676. [QES-4A]

([start date of employer()] > [Date of last interview]); /* Startdate after date of last interview? */

- 1 CONDITION APPLIES...(Go to QES-9)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-0 [Def]

R58688. [QES-4B]

([start date of employer()] = [Date of last interview]); /* Startdate on date of last interview? */

- 1 CONDITION APPLIES...(Go to QES-9)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-4A [Def]

R58698. [QES-5]

Between [start date of employer()] and [Date of last interview], were there any periods of one month or more during which you were NOT working for [name of current employer()], not counting PAID vacation or PAID sick leave?

- 1 YES...(Go to QES-6)
- 0 NO

Go To: QES-7

Lead-in: QES-4B [Def]

R58705. [QES-6]

What is the total number of months you DID work for [name of current employer()] BEFORE [Date of last interview]?

Enter Answer: |_|_|

Lead-in: QES-5 [1:1]

QES-7 [QES-7]

For ALL of the REST of the questions we have about [name of current employer()], please think only of the time you worked for [name of current employer()] since [Date of last interview].

Lead-in: QES-5 [Def], QES-6 [Def]

QES-9 [QES-9]

REFERENCE DATE IS: [Date from which information about employer will be collected (start date or date of last interview)()]. THIS DATE IS THE POINT FROM WHICH INFORMATION WILL BE COLLECTED ABOUT THIS EMPLOYER.

Lead-in: QES-7 [Def], QES-4B [1:1], QES-4A [1:1]

QES-22 [QES-22]

INTERVIEWER: ENTER [stop date of employer()] IN ROW B OF CALENDAR. ENTER [Date from which information about employer will be collected (start date or date of last interview)()] IN ROW B OF CALENDAR. DRAW A LINE FROM [Date from which information about employer will be collected (start date or date of last interview)()] TO [stop date of employer()]. LABEL THE LINE WITH [name of current employer()].

Lead-in: QES-9 [Def]

R58708. [QES-23]

([Is this job current?()]=1); /* Is R currently working for this employer? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-23A)

Go To: QES-27

Lead-in: QES-22 [Def]

R58720. [QES-23A]

(HAND CARD E) What is the main reason you left your job with [name of current employer()]?
(CODE ONE ONLY.)

- | | |
|---|---|
| 1 Layoff...(Go to QES-25) | 5 Program ended...(Go to QES-25) |
| 2 Plant closed...(Go to QES-24) | 6 Quit for pregnancy or family reasons...(Go to QES-25) |
| 3 End of temporary or seasonal job...(Go to QES-25) | 7 Quit to look for another job |
| 4 Discharged or fired...(Go to QES-25) | 8 Quit to take another job |
| | 9 Quit for other reasons (SPECIFY)...(Go to QES-25) |

Go To: QES-27

Lead-in: QES-23 [0:0]

QES-24 [QES-24]

About how many days notice did [name of current employer()] give you before the plant closed - under 30 days or 30 days or more?

- 1 Under 30 days
- 2 Over 30 days

Lead-in: QES-23A [2:2]

R58732. [QES-25]

Did you have a new job lined up before you left this one?

- 1 YES
- 0 NO

Lead-in: QES-24 [Def], QES-23A [1:1], QES-23A [6:3], QES-23A [9:9]

R58742. [QES-25A]

When you left this job, did you receive any severance pay?

- 1 YES...(Go to QES-25B)
- 0 NO

Go To: QES-27

Lead-in: QES-25 [Def]

R58752. [QES-25B]

[Are you RECEIVING/Did you RECEIVE] your severance pay as a lump sum, or as a certain number of weeks or months of full or partial salary?

- 1 Lump sum
- 2 Weekly payments
- 3 Monthly Payments
- 4 Other (SPECIFY)

Lead-in: QES-25A [1:1]

R58757. [QES-25E]

How much [Types of severance pay respondent received()] did you or will you receive in severance pay?

Enter Answer: |_|_|_|_|_|.|_|_|_|

Lead-in: QES-25B [Def]

R58762. [QES-25F]

How many (weeks/months) of severance pay [are/were] you eligible for? (ENTER TIME UNIT)

- 1 ANSWERED IN WEEKS...(Go to QES-25G)
- 2 ANSWERED IN MONTHS...(Go to QES-25H)
- 3 ANSWERED IN YEARS

Go To: QES-25I

Lead-in: QES-25E [Def]

R58767. [QES-25G]

(How many weeks of severance pay [are/were] you eligible for?)

(ENTER NUMBER OF WEEKS:) Enter Answer: |_|_|_|

Go To: QES-25I

Lead-in: QES-25F [1:1]

R58771. [QES-25H]

(How many months of severance pay [are/were] you eligible for?)

(ENTER NUMBER OF MONTHS:) Enter Answer: |_|_|_|

Lead-in: QES-25F [2:2]

R58775. [QES-25I]

Did [name of current employer()] reduce the amount of severance pay if you found a new job during the period you were receiving severance pay?

- 1 YES
0 NO

Lead-in: QES-25F [Def], QES-25G [Def], QES-25H [Def]

QES-27 [QES-27]

For one reason or another, people often do not work for a week, a month, or even longer. For example, strikes, layoffs, and extended illnesses can cause people to miss work for a week or longer.

Lead-in: QES-23 [Def], QES-23A [Def], QES-25A [Def], QES-25I [Def]

R58780. [QES-28]

Between [Date from which information about employer will be collected (start date or date of last interview)()] and [stop date of employer()], were there any periods of a full week or more during which you did NOT work for this employer, not counting PAID vacations or PAID sick leave?

- 1 YES...(Go to QES-29-LOOP-BEGIN)
0 NO

Go To: QES-45

Lead-in: QES-27 [Def]

QES-29-LOOP-BEGIN [QES-29-LOOP-BEGIN]

REPEAT([loop counter]); /* Begin Loop. */

Lead-in: QES-28 [1:1]

R58792. [QES-30]

Please tell me the [first/next] period between [Month/day/year ended period not working()] and [stop date of employer([loop counter])] during which you didn't work for this employer for a full week or more.

(INTERVIEWER: ENTER BEGINNING DATE OF PERIOD BELOW.) Enter Date:
Mon Day Year

Lead-in: QES-29-LOOP-BEGIN [Def]

R58827. [QES-31]

INTERVIEWER: ENTER ENDING DATE OF PERIOD 1 BELOW. NOTE: BEGINNING DATE OF PERIOD 1 WAS [Month/day/year began period not working ()].

Enter Date:
Mon Day Year

Lead-in: QES-30 [Def]

R58862. [QES-31b]

(PROBE:) What other period was there during which you didn't work for this employer for a full week or more?

- 2 SELECT TO ENTER DATES
1 NO MORE PERIODS

Lead-in: QES-31 [Def]

QES-31c-LOOP-END [QES-31c-LOOP-END]

UNTIL([loop counter],[did r have another gap?()]=1); /* loop end */

Lead-in: QES-31b [Def]

QES-31d [QES-31d]

[loop index]-1; /* establish number of gaps for next loop */

- | | |
|---------------------------------|-----------------------------------|
| 1 1...(Go to QES-32-LOOP-BEGIN) | 6 6...(Go to QES-32-LOOP-BEGIN) |
| 2 2...(Go to QES-32-LOOP-BEGIN) | 7 7...(Go to QES-32-LOOP-BEGIN) |
| 3 3...(Go to QES-32-LOOP-BEGIN) | 8 8...(Go to QES-32-LOOP-BEGIN) |
| 4 4...(Go to QES-32-LOOP-BEGIN) | 9 9...(Go to QES-32-LOOP-BEGIN) |
| 5 5...(Go to QES-32-LOOP-BEGIN) | 10 10...(Go to QES-32-LOOP-BEGIN) |

Go To: QES-45

Lead-in: QES-31c-LOOP-END [Def]

QES-31d [QES-31d]

REPEAT([loop counter]); /* Begin loop to ask about within-job gaps */

Lead-in: QES-31d [1:99]

R58897. [QES-33]

(HAND CARD F) You said that you were not working for [name of current employer([loop counter])] between [Month/day/year began period not working ()] and [Month/day/year ended period not working()]. Which of the categories listed on this best describes the MAIN reason why you were NOT working for [name of current employer([loop counter])] during this period of time?

- 1 1. On strike...(Go to QES-44b-LOOP-END)
- 2 2. On layoff...(Go to QES-44b-LOOP-END)
- 3 3. Quit job but returned to same employer...(Go to QES-36)
- 4 4. Job ended for a period of time but began again...(Go to QES-36)
- 5 5. Some other reason you went on unpaid vacation/leave

Lead-in: QES-32-LOOP-BEGIN [Def]

R58932. [QES-34]

(HAND CARD G) What was the reason you were on unpaid vacation or unpaid leave?

- | | |
|-------------------------------------|--|
| 6 6. Going to school | 11 11. Had other personal or family reason |
| 7 7. In the Armed Forces | 12 12. FOR SCHOOL EMPLOYEES ONLY: School shut down |
| 8 8. Pregnancy | 13 13. Did not want to work |
| 9 9. Had health problems | 14 14. Some other reason...(Go to QES-35) |
| 10 10. Had problems with child care | |

Go To: QES-44b-LOOP-END

Lead-in: QES-33 [Def]

QES-35 [QES-35]

What was the reason? (RECORD VERBATIM.) Enter Answer: _____

Go To: QES-44b-LOOP-END

Lead-in: QES-34 [14:14]

R58957. [QES-36]

During how many of those WEEKS were you looking for work or on layoff from this job--during none, some, or all of those weeks?

- 1 None...(Go to QES-43)
- 2 Some...(Go to QES-39)
- 3 All

Go To: QES-44b-LOOP-END

Lead-in: QES-33 [3:4]

R58997. [QES-39]

([Month/day/year ended period not working()]) - [Month/day/year began period not working ()]/7;
/* subtract week gap 1 began from week gap 1 ended. this is the actual duration of gap 1 in weeks. */

- 0 weeks...(Go to QES-39A)
- 1 or more weeks...(Go to QES-40)

Go To: QES-40

Lead-in: QES-36 [2:2]

QES-39A [QES-39A]

INTERVIEWER: THE GAP DATES R GAVE WERE NOT A FULL WEEK APART. VERIFY THE GAP DATES WITH R. IF THE DATES NEED TO BE CORRECTED, RETURN TO THE PREVIOUS QUESTIONS QES-30 AND QES-31 BY PRESSING THE <PAGE-UP> KEY AND CORRECT THE DATES. IF R CLAIMS THE DATES ARE CORRECT, CONTINUE BY PRESSING <ENTER>. (DATES: [Month/day/year began period not working ()] [Month/day/year ended period not working()]).

Go To: QES-44b-LOOP-END

Lead-in: QES-39 [0:0]

R59003. [QES-40]

You were not working from [Month/day/year began period not working ()] to [Month/day/year ended period not working()]. That would be about [Duration of first gap (measured in weeks)()] weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job?

Enter Answer: |_|_|_|_|

Lead-in: QES-39 [Def]

R59006. [QES-41]

([Duration of first gap (measured in weeks)()]) - [Number of weeks during first gap looking for work or on layoff (unemployed) ()]; /* subtract number of weeks looking for work or on layoff from total number of weeks in gap 1. this leaves the number of weeks that r was neither working nor looking for work. */

If Answer =0 Then Go To: QES-44b-LOOP-END

Lead-in: QES-40 [Def]

QES-42 [QES-42]

That leaves [weeks during gap not looking for work or on layoff (OLF) ()] week(s) that you were not working or looking for work.

Lead-in: QES-41 [Def]

R59009. [QES-43]

What would you say was the main reason that you were not looking for work during that period?

(INTERVIEWER: RECORD VERBATIM AND CODE ONE ONLY.)

- | | |
|--|-------------------------------|
| 1 DID NOT WANT TO WORK | 9 LABOR DISPUTE/STRIKE |
| 2 ILL, DISABLED, UNABLE TO WORK | 10 BELIEVED NO WORK AVAILABLE |
| 3 SCHOOL EMPLOYEES: SCHOOL WAS NOT IN
SESSION FOR THIS PERIOD | 11 COULD NOT FIND WORK |
| 4 ARMED FORCES | 12 IN SCHOOL |
| 5 PREGNANCY | 13 HAD ANOTHER JOB |
| 6 CHILD CARE PROBLEMS | 14 IN JAIL |
| 7 PERSONAL/FAMILY REASONS | 15 TRANSPORTATION PROBLEMS |
| 8 VACATION | 16 OTHER (SPECIFY) |

Lead-in: QES-42 [Def], QES-36 [1:1]

QES-44b-LOOP-END [QES-44b-LOOP-END]

UNTIL([loop counter],[loop counter]=[number of periods not working for employer([loop counter]))]; /* loop end */

Lead-in: QES-34 [Def], QES-35 [Def], QES-36 [Def], QES-39A [Def], QES-43 [Def], QES-33 [1:2], QES-41 [0:0]

R59072. [QES-45]

([r gender]); /* Is r male or female? determines whether the paid pregnancy leave questions which follow are asked. */

- 1 Male
- 2 Female...(Go to QES-46)

Go To: QES-51

Lead-in: QES-28 [Def], QES-31d [Def], QES-44b-LOOP-END [Def]

R59084. [QES-46]

Between [Date from which information about employer will be collected (start date or date of last interview)()] and [stop date of employer()], were there any periods of a full week or more during which you took any PAID leave from work with this employer because of a pregnancy or the birth of a child?

- 1 YES...(Go to QES-47-LOOP-BEGIN)
- 0 NO

Go To: QES-51

Lead-in: QES-45 [2:2]

QES-47-LOOP-BEGIN [QES-47-LOOP-BEGIN]

REPEAT([loop counter]); /* Begin Loop. */

Lead-in: QES-46 [1:1]

R59096. [QES-48]

Please tell me the [first/next] period between [Month/day/year ended first paid pregnancy/child birth leave()] and [stop date of employer([loop counter])] during which you didn't work for this employer for a full week or more because of a pregnancy or the birth of a child and you received pay.

(INTERVIEWER: ENTER BEGINNING DATE OF PERIOD 1 BELOW.) Enter Date:
Mon Day Year

Lead-in: QES-47-LOOP-BEGIN [Def]

R59101. [QES-49]

INTERVIEWER: ENTER ENDING DATE OF PERIOD 1 BELOW. NOTE: BEGINNING DATE OF PERIOD 1 WAS [Month/day/year began first paid pregnancy/child birth leave()].

Enter Date:
 Mon Day Year

Lead-in: QES-48 [Def]

R59106. [QES-49b]

(PROBE:) What other period was there during which you didn't work for this employer for a full week or more because of pregnancy or the birth of a child and you received pay?

- 2 SELECT TO ENTER DATES
- 1 NO MORE PERIODS

Lead-in: QES-49 [Def]

QES-49c-LOOP-END [QES-49c-LOOP-END]

UNTIL([loop counter],[Are there any other pregnancies?()]=1); /* pregnancy or child birth leave loop end */

Lead-in: QES-49b [Def]

R59114. [QES-51]

How many hours per day [do/did] you usually work at this job? Enter Answer:

Lead-in: QES-45 [Def], QES-46 [Def], QES-49c-LOOP-END [Def]

R59126. [QES-52A]

How many hours per week [do/did] you USUALLY work at this job?

(PROBE: DURING WEEKS WHEN YOU [are/were] WORKING). Enter Answer:

Lead-in: QES-51 [Def]

R59138. [QES-52B]

How many hours per week [do/did] you usually work at this job at home? (ENTER '0' FOR 'NONE'.)

Enter Answer:

If Answer =0 Then Go To: QES-53B

Lead-in: QES-52A [Def]

R59150. [QES-52C]

When you said earlier that you usually [work(ed)] [hours/wk usually worked for employer] hours per week at this job, had you already included the [Hours per week usually worked at home for employer()] hours per week that you usually [work(ed)] at home?

- 1 YES
- 0 NO...(Go to QES-52D)

Go To: QES-53B

Lead-in: QES-52B [Def]

R59162. [QES-52D]

Thinking of the number of hours per week that you usually [work(ed)] at home and the number of hours per week that you usually [work(ed)] at your place of employment, altogether how many hours per week [do/did] you usually work

at this job?

Enter Answer: |__|__|__|

Lead-in: QES-52C [0:0]

R59172. [QES-53B]

[Flag indicating whether worked at least 10 hours per week for employer()];

/* Check whether R worked at least 10 hours a week for this employer (see previous question.) */

- 1 CONDITION APPLIES...(Go to QES-54B)
- 0 CONDITION DOES NOT APPLY...(Go to QES-70)

Go To: QES-70

Lead-in: QES-52C [Def], QES-52D [Def], QES-52B [0:0]

R59184. [QES-54B]

(([Flag indicating whether worked 9 weeks or more for employr since last interview()]>=9) OR ([Is this the CPS employer?()]=1));

/* Did R work at least 9 weeks for this employer since last interview or is this the CPS employer? */

- 1 CONDITION APPLIES...(Go to QES-55A)
- 0 CONDITION DOES NOT APPLY

Go To: QES-70

Lead-in: QES-53B [1:1]

R59196. [QES-55A]

CHECK ([industry of current employer- text()]); /* Is industry for first employer present from date of last interview? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-55E)

Lead-in: QES-54B [1:1]

R59206. [QES-55B]

CHECK ([occupation text description of employer()]);

/* Is occupation for first employer present from date of last interview? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-55H)

Lead-in: QES-55A [Def]

R59214. [QES-55C]

[Have/Had] the usual activities and duties of your job changed since [Date of last interview]?

- 1 YES
- 0 NO...(Go to QES-55Da)

Go To: QES-55H

Lead-in: QES-55B [Def]

QES-55Da [QES-55Da]

On [Date of last interview], your occupation was reported as [occupation text description of employer()] and....

Lead-in: QES-55C [0:0]

QES-55Db [QES-55Db]

....your usual activities were [occupation text description of employer()] [occupation text description of employer()]....

Lead-in: QES-55Da [Def]

R59222. [QES-55Dc]

Is this an accurate description of your (current/most recent) job with [name of current employer()]?

- 1 YES
- 0 NO...(Go to QES-55H)

Go To: QES-56Ea

Lead-in: QES-55Db [Def]

R64711.00 [QES-55E]

What kind of business or industry [is/was] this? (READ IF NECESSARY:) What do they make or do where you [work(ed)]?

Enter Answer: _____

Lead-in: QES-55A [0:0]

R59230. [QES-55G]

(ASK IF NECESSARY:) [Is/Was] this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- 1 Manufacturing
- 2 Retail Trade
- 3 Wholesale Trade
- 4 OTHER (SPECIFY) - Something else

Lead-in: QES-55E [Def]

R64716.00 [QES-55H]

What kind of work [do/did] you do. That is, what [is/was] your occupation? (For example: plumber, typist, farmer..)

(INTERVIEWER: INITIALIZE SCREEN AND PRESS <ENTER> TO ENTER TEXT. PRESS <F6> FOR DON'T KNOW.)

Enter Answer: _____

Lead-in: QES-55C [Def], QES-55G [Def], QES-55B [0:0], QES-55Dc [0:0]

QES-55J [QES-55J]

What [are/were] your usual activities or duties at this job? (For example: types, keeps account books, files, sells cars, operates printing press, lays brick...)

Enter Answer: _____

Lead-in: QES-55H [Def]

R59240. [QES-56A]

([any household ownership of business or farm]); /* Does someone in the household own a business or farm? */

- 1 CONDITION APPLIES...(Go to QES-56C)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-55J [Def]

R59250. [QES-56B]

[Are/Were] you employed by government, by a private company, a non-profit organization, or [are/were] you self employed?

- 1 Government...(Go to QES-56D)
- 2 Private for profit company
- 3 Non-profit organization (including tax exempt and charitable)
- 4 Self employed...(Go to QES-56E)
- 5 Working in family business...(Go to QES-56E)

Go To: QES-56L

Lead-in: QES-56A [Def]

R59258. [QES-56C]

[Are/Were] you employed by government, by a private company, a non-profit organization, or [are/were] you self employed or working in a family business?

- 1 Government...(Go to QES-56D)
- 2 Private for profit company
- 3 Non-profit organization (including tax exempt and charitable)
- 4 Self employed...(Go to QES-56E)
- 5 Working in family business...(Go to QES-56E)

Go To: QES-56L

Lead-in: QES-56A [1:1]

R59267. [QES-56D]

Would that be the federal, state, or local government?

- 1 Federal
- 2 State
- 3 Local (county, city, township)

Go To: QES-56L

Lead-in: QES-56B [1:1], QES-56C [1:1]

R59276. [QES-56E]

[Is/Was] this business incorporated?

- 1 YES...(Go to QES-56L)
- 0 NO

Go To: QES-56Ee

Lead-in: QES-56B [4:5], QES-56C [4:5]

R59283. [QES-56Ea]

([r work in family or household owned business at dli?()]=1);

/* Did R work in a family business, and report household ownership of a business or farm at date of last interview? */

- 1 CONDITION APPLIES...(Go to QES-56Ec)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-55Dc [Def]

R59291. [QES-56Eb]

(([r self-emp in unincorporated business at dli?()]=1);

/* Was R self-employed in an unincorporated business at the date of last interview? */

1 CONDITION APPLIES...(Go to QES-56Ec)

0 CONDITION DOES NOT APPLY

Go To: QES-56L

Lead-in: QES-56Ea [Def]

R59299. [QES-56Ec]

(Do/Does) (you/[name of current employer()]) usually have any paid employees?

1 YES...(Go to QES-56Ed)

0 NO

Go To: QES-56L

Lead-in: QES-56Ea [1:1], QES-56Eb [1:1]

R59305. [QES-56Ed]

Excluding all owners, how many paid employees does (your/[name of current employer()])'s business usually have?

(ENTER NUMBER OF EMPLOYEES) Enter Answer: |_|_|_|

Go To: QES-56L

Lead-in: QES-56Ec [1:1]

R59308. [QES-56Ee]

(([Class of Worker()]=5) OR ([Class of Worker()]=4) or ([class of worker code for current employer()]=4) OR ([class of worker code for current employer()]=5); /* Is R self-employed? */

1 CONDITION APPLIES...(Go to QES-56Ef)

0 CONDITION DOES NOT APPLY...(Go to QES-56Eg)

Go To: QES-56F

Lead-in: QES-56E [Def]

R59315. [QES-56Ef]

(([Q5-1]=1); /* Did R report household ownership of a business or farm in CPS section? */

1 CONDITION APPLIES...(Go to QES-56Eg)

0 CONDITION DOES NOT APPLY

Go To: QES-56F

Lead-in: QES-56Ee [1:1]

R59322. [QES-56Eg]

(Do/Does) (you/[name of current employer()]) usually have any paid employees?

1 YES...(Go to QES-56Eh)

0 NO

Go To: QES-56F

Lead-in: QES-56Ee [0:0], QES-56Ef [1:1]

R59325. [QES-56Eh]

Excluding all owners, how many paid employees does (your/[name of current employer()])'s business usually have?

(ENTER NUMBER OF EMPLOYEES) Enter Answer: |_|_|

Lead-in: QES-56Eg [1:1]

R59328. [QES-56F]

([profit received from business or farm?] !=1) AND ([actual hours at main job]>=15);

/* Did R report NO profits or payment from the business and worked 15 or more hours at his/her MAIN job? */

1 CONDITION APPLIES...(Go to QES-56L)

0 CONDITION DOES NOT APPLY

Lead-in: QES-56Ee [Def], QES-56Ef [Def], QES-56Eg [Def], QES-56Eh [Def]

R59342. [QES-56H]

(([Who in respondent's household own the business or farm]=3) and (([profit received from business or farm?]=1)));

/* Did R report profits or payment from the business that R had no owner-ship in? */

1 CONDITION APPLIES...(Go to QES-56L)

0 CONDITION DOES NOT APPLY

Lead-in: QES-56F [Def]

R59346. [QES-56J]

([Who in respondent's household own the business or farm]=3); /* Did R report no ownership in the business? */

1 CONDITION APPLIES...(Go to QES-56K)

0 CONDITION DOES NOT APPLY

Go To: QES-56L

Lead-in: QES-56H [Def]

R59350. [QES-56K]

Were you working for pay?

1 YES

0 NO

Lead-in: QES-56J [1:1]

R59374. [QES-56L]

Some jobs are odd jobs - that is, work done from time to time. Others are regular jobs - that is, jobs done on a more or less regular basis. [Is/Was] this a job that [is/was] done on a more or less regular basis or [is/was] it an odd job?

1 Regular job

2 Odd job

Lead-in: QES-56B [Def], QES-56C [Def], QES-56D [Def], QES-56Eb [Def], QES-56Ec [Def], QES-56Ed [Def], QES-56J [Def], QES-56K [Def], QES-56E [1:1], QES-56F [1:1], QES-56H [1:1]

R59384. [QES-57B]

[Are/Were] you a regular employee at this job, do you consider yourself a temp worker, consultant or contractor, or are you an employee of a contractor? By "THIS JOB", we mean the one you are actually doing the work for - NOT a temporary agency, or a consulting or contracting firm that may have sent you there at first.

1 Regular employee...(Go to QES-57F)

2 Temp worker, sent by a temporary agency

3 Temp worker, hired directly by the company

- 4 Consultant
- 5 Contractor
- 6 Employee of a contractor
- 7 Other (SPECIFY)...(Go to QES-70)

Lead-in: QES-56L [Def]

R59394. [QES-57C]

Do you receive your pay from [name of current employer()], the company you are ACTUALLY working for now, are you paid by a temporary agency or some other company, or are you paid by a contractor?

- 1 Receives pay from company
- 2 Receives pay from temp agency
- 3 Receives pay from a contractor
- 4 Other (SPECIFY)

Lead-in: QES-57B [Def]

R59402. [QES-57D]

When you began this job, did you expect the job to become permanent or remain temporary? Again, when I refer to "THIS JOB", I mean the one you are actually doing the work for - NOT the (temporary agency/consulting firm/contracting firm) that sent you there.

- 1 Permanent
- 2 Temporary
- 3 Depended on quality of work
- 4 Depended upon company's financial situation

Lead-in: QES-57C [Def]

R59410. [QES-57Eb]

Before you were working as a [temp worker/consultant/contractor], were you ever a regular employee for [name of current employer()]? (IF NECESSARY, REMIND THE RESPONDENT:) The employer you do the actual work for?

- 1 YES
- 0 NO

Go To: QES-58

Lead-in: QES-57D [Def]

R59418. [QES-57F]

Before you became a regular employee at [name of current employer()], did you ever work as a temp worker, consultant or contractor for [name of current employer()]?

- 1 YES
- 0 NO

Lead-in: QES-57B [1:1]

R59428. [QES-58]

([class of worker code for current employer()] = 4) OR ([Class of Worker()] = 4);
/* Is continuous or newly reported job self-employment? */

- 1 CONDITION APPLIES...(Go to QES-67)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-57Eb [Def], QES-57F [Def]

R59438. [QES-58A]

(([QES-57B()] = 2) OR ([QES-57B()] = 3) OR ([QES-57B()] = 4) OR ([QES-57B()] = 5) OR ([QES-57B()] = 6);
/* Does R consider him/herself anything but a regular employee with this employer? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-59)

Go To: QES-63

Lead-in: QES-58 [Def]

R59448. [QES-59]

Some people are in jobs that last only for a limited time or until the completion of a project. [Is/Was] your job with [name of current employer()] like this?

- 1 YES
- 0 NO

Lead-in: QES-58A [0:0]

R59458. [QES-60]

Provided the economy [does/did] not change and your job performance [is/was] adequate, [can/could] you [(have) continue(d)] to work for [name of current employer()] as long as you wish(ed)?

- 1 YES
- 0 NO

Lead-in: QES-59 [Def]

R59468. [QES-60A]

(([QES-59()] = 0) AND ([QES-60()] = 1); /* R's job not limited in time or to completion of a project, and R can keep working for employer as long as s/he wishes */

- 1 CONDITION APPLIES...(Go to QES-70)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-60 [Def]

R59478. [QES-60B]

((([QES-59()] = 1) OR (([QES-59()] = 0) AND ([QES-60()] = 0)));

/* R's job limited in time or to completion of a project, or R's job not limited in time or to completion of a project but R can not work for employer as long as s/he wishes */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-70)

Lead-in: QES-60A [Def]

R59486. [QES-61]

Which of the following, if any, apply to the job you [hold/held] with [name of current employer()]?
(CHOOSE ALL THAT APPLY)

- 1 you (are/were) working only until a specific project is completed
- 2 you were hired to replace temporarily another worker
- 3 you were hired for a fixed period of time
- 4 your job (is/was) only AVAILABLE during certain times
- 0 NONE APPLY

Lead-in: QES-60B [Def]

R59494. [QES-62]

Aside from personal reasons for leaving the job, such as family responsibilities or finding a better job, how much longer could you [(have) potentially work(ed)] for [name of current employer()]?

- 1 MORE THAN ONE YEAR
- 2 ONE YEAR OR LESS

Go To: QES-70

Lead-in: QES-61 [Def]

R59502. [QES-63]

Some people are in jobs that last only for a limited time or until the completion of a project. [Is/Was] your job with [name of current employer()] like this? I mean the employer you [are] actually [doing/did] the work for - NOT the [temporary agency/consulting firm/contracting firm] that sent you there.

- 1 YES
- 0 NO

Lead-in: QES-58A [Def]

R59510. [QES-64]

Provided the economy [does/did] not change and your job performance [is/was] adequate, [can/could] you [(have) continue(d)] to work for [name of current employer()] as long as you wished? Again, I mean the employer you [are] actually [doing/did] the work for - NOT the [temporary agency/consulting firm/contracting firm] that sent you there.

- 1 YES
- 0 NO

Lead-in: QES-63 [Def]

R59518. [QES-64A]

(([QES-63()] = 0) AND ([QES-64()] = 1)); /* R's job not limited in time or to completion of a project, and R can keep working for employer as long as s/he wishes */

- 1 CONDITION APPLIES...(Go to QES-70)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-64 [Def]

R59526. [QES-64B]

(([QES-63()] = 1) OR (([QES-63()] = 0) AND ([QES-64()] = 0)));

/* R's job limited in time or to completion of a project, or R's job not limited in time or to completion of a project but R can not work for employer as long as s/he wishes */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-70)

Lead-in: QES-64A [Def]

R59534. [QES-65]

Which of the following, if any, apply to the job you [hold/held] with [name of current employer()]? Again, I mean the employer you [are] actually [doing/did] the work for - NOT the [temporary agency/consulting firm/contracting firm] that sent you there. (CHOOSE ALL THAT APPLY)

- 1 you (are/were) working only until a specific project is completed
- 2 you were hired to replace temporarily another worker
- 3 you were hired for a fixed period of time
- 4 your job (is/was) only AVAILABLE during certain times
- 0 NONE APPLY

Lead-in: QES-64B [Def]

R59542. [QES-66]

Aside from personal reasons for leaving the job, such as family responsibilities or finding a better job, how much longer could you [(have) potentially work(ed)] for [name of current employer()]? Again, I mean the employer you [are] actually [doing/did] the work for - NOT the [temporary agency/consulting firm/contracting firm] that sent you there.

- 1 MORE THAN ONE YEAR
- 2 ONE YEAR OR LESS

Go To: QES-70

Lead-in: QES-65 [Def]

R59550. [QES-67]

Earlier you said that you [are/were] self-employed. What [are/were] you self-employed as, a contractor, a consultant, a store/shop owner, or something else?

- 1 Contractor
- 2 Consultant
- 3 Store/Shop owner...(Go to QES-70)
- 4 Other self-employed worker

Lead-in: QES-58 [1:1]

R59558. [QES-68]

When you began working as a self-employed [contractor/consultant/worker] did you expect the employment arrangement to be permanent or temporary?

- 1 Permanent
- 2 Temporary

Lead-in: QES-67 [Def]

R59566. [QES-69]

[Do/Did] you do [contracting/consulting/other self-employed work] work for one employer (excluding yourself) or more than one employer?

- 1 one employer
- 2 more than one employer...(Go to QES-70)
- 3 no other employer...(Go to QES-70)

Lead-in: QES-68 [Def]

R59574. [QES-69A]

Before you became a self-employed [contractor/consultant/worker] were you ever a regular employee for that employer?

- 1 YES
- 0 NO

Lead-in: QES-69 [Def]

R59581. [QES-69B]

Aside from personal reasons for leaving your job as a self-employed [contractor/consultant/worker], such as family responsibilities or finding a better job, how much longer could you [(have) potentially remain(ed)] a self-employed [contractor/consultant/worker]?

- 1 MORE THAN ONE YEAR
- 2 ONE YEAR OR LESS

Lead-in: QES-69A [Def]

QES-70 [QES-70]

Now, we would like to ask you a few questions concerning your earnings at that job.

Lead-in: QES-53B [Def], QES-54B [Def], QES-62 [Def], QES-66 [Def], QES-69B [Def], QES-53B [0:0], QES-57B [7:7], QES-60A [1:1], QES-60B [0:0], QES-64A [1:1], QES-64B [0:0], QES-67 [3:3], QES-69 [2:3]

R59588. [QES-71A]

For your job with [name of current employer()], what is the easiest way for you to report your total earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis? (READ IF NECESSARY:) We use this information to compare the amount that people earn in different types of jobs.

- | | |
|-----------------------------|------------------------------|
| 1 per hour | 8 bi-monthly (twice a month) |
| 2 per day | 5 per month |
| 3 per week | 6 per year |
| 4 bi-weekly (every 2 weeks) | 7 other (SPECIFY) |

Lead-in: QES-70 [Def]

R59600. [QES-71B]

[Do/Did] you usually receive overtime pay, tips or commissions at your job with [name of current employer()]?

- 1 YES
- 0 NO...(Go to QES-71G)

Lead-in: QES-71A [Def]

R59612. [QES-71G]

[time unit code for rate of pay()]; /* Branch according the time unit for rate of pay R reported. */

- | | |
|---|-------------------------------|
| 1 per hour...(Go to QES-71H) | 8 bi-monthly (twice a month) |
| 2 per day | 5 per month...(Go to QES-74T) |
| 3 per week | 6 per year...(Go to QES-75I) |
| 4 bi-weekly (every 2 weeks)...(Go to QES-75X) | 7 other (SPECIFY) |

Lead-in: QES-71B [Def], QES-71B [0:0]

R59624. [QES-71GA]

[time unit code for rate of pay()]; /* Branch according the time unit for rate of pay R reported. */

- | | |
|-----------------------------|--|
| 1 per hour | 8 bi-monthly (twice a month)...(Go to QES-74T) |
| 2 per day | 5 per month |
| 3 per week | 6 per year |
| 4 bi-weekly (every 2 weeks) | 7 other (SPECIFY) |

Lead-in: QES-71I [-2:-2], QES-71J [-2:-2]

(At your job with [name of current employer()], how much [Do/Did] you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?)

- | | |
|------------------------------|-------------------------------------|
| 1 per hour...(Go to QES-72G) | 8 bi-monthly (twice a month) |
| 2 per day...(Go to QES-72X) | 5 per month |
| 3 per week | 6 per year |
| 4 bi-weekly (every 2 weeks) | 7 other (SPECIFY)...(Go to QES-72X) |

Go To: QES-72I

Lead-in: QES-72D [Def], QES-72E [Def]

R59780. [QES-72G]

How many hours [do/did] you usually work per week at this rate?

(ENTER NUMBER OF HOURS) Enter Answer: |_|_|

If Answer =-2 Then Go To: QES-72H

Go To: QES-72X

Lead-in: QES-71XBB [30:1], QES-72F [1:1]

R59787. [QES-72H]

What is your best estimate of the number of hours per week you usually [work(ed)] at this rate?

(ENTER NUMBER OF HOURS) Enter Answer: |_|_|

If Answer >=-2 and Answer <=-1 Then Go To: QES-80

Lead-in: QES-72G [-2:-2]

R59839. [QES-72X]

([rate of pay()]>=0) AND ([Hours worked per week at hourly rate of pay()]>=0) AND ([overtime pay amount()]>=0)
AND ([hours per week at overtime rate of pay()]>=0) AND ([time unit for overtime pay rate()]>=0);

/* Do all elements of the overtime pay have a real value. */

- | | |
|---|-------------------------------------|
| 1 | CONDITION APPLIES...(Go to QES-72Y) |
| 0 | CONDITION DOES NOT APPLY |

Go To: QES-73E

Lead-In: QES-71W [Def], QES-72F [Def], QES-72F [2:2], QES-72F [7:7], QES-72G [Def], QES-72H [Def], QES-71Xc [1500:1], QES-71Xd [1:6000], QES-71Xe [1:72000], QES-72C [1:1500]

R59849. [QES-72Y]

([time unit for overtime pay rate()]); /* skip accordingly based on overtime pay unit? */

- | | |
|---|--|
| 1 per hour...(Go to QES-73D) | 8 bi-monthly (twice a month)...(Go to QES-73D) |
| 2 per day...(Go to QES-73D) | 5 per month...(Go to QES-73D) |
| 3 per week...(Go to QES-73D) | 6 per year...(Go to QES-73D) |
| 4 bi-weekly (every 2 weeks)...(Go to QES-73D) | 7 other (SPECIFY)...(Go to QES-73D) |

Lead-in: QES-72X [1:1]

R59882. [QES-73D]

I have estimated your usual WEEKLY earnings for your job with [name of current employer()] as \$[Calculated weekly earnings including overtime()] before taxes or other deductions. Does that sound correct?

- | | |
|---|----------------------|
| 1 | YES |
| 0 | NO...(Go to QES-73E) |

Go To: QES-80

Lead-in: QES-72Y [Def], QES-72Y [1:1], QES-72Y [2:8]

1 CONDITION APPLIES

Go To: QES-74Kb

Go To: OES-760

(ENTER AMOUNT) Enter Answer: | | | | | . | | |

Lead-in: OES-75X [Def]

Lead-in: OES-75X [1:1]

Lead-in: QES-75Y [-2:-2], QES-75Z [-2:-2]

Lead-in: QES-75Y [Def], QES-75Z [Def], QES-75Y [1:3000], QES-75Z [1:3000]

Lead-in: QES-76F [Def], QES-76F [1:3000]

INTERVIEWER: DO NOT READ. EARNINGS RECORDED AS: \$[bi-weekly rate of pay for verification()] BI-WEEKLY. IS THIS ENTRY CORRECT?

/* Is there an entry in QES-75I? Did R report ROP in annual time unit? */

- 1 CONDITION APPLIES...(Go to QES-76N)
- 0 CONDITION DOES NOT APPLY

Go To: QES-76O

Lead-in: QES-75T [Def], QES-75V [Def], QES-75W [Def]

R60186. [QES-76N]

How many weeks a year [do/did] you get paid for?

(ENTER NUMBER OF WEEKS) Enter Answer: |_|_|

Lead-in: QES-76M [1:1]

R60192. [QES-76O]

([time unit code for rate of pay()]=7) OR ([time unit code for rate of pay()]=-2);

/* Did R report "other" time unit for rate of pay, or R didn't know or refused to report time unit for rate of pay? */

- 1 CONDITION APPLIES...(Go to QES-76P)
- 0 CONDITION DOES NOT APPLY

Go To: QES-76Q

Lead-in: QES-74O [Def], QES-74S [Def], QES-75E [Def], QES-75G [Def], QES-75H [Def], QES-76I [Def], QES-76K [Def], QES-76L [Def], QES-76M [Def], QES-76N [Def]

R60204. [QES-76P]

[Are/Were] you PAID AT AN HOURLY RATE on your job with [name of current employer()]?

- 1 YES...(Go to QES-76R)
- 0 NO

Go To: QES-80

Lead-in: QES-76O [1:1]

R60216. [QES-76Q]

Even though you told me it is easier to report your earnings [time unit text for rate of pay()], [are/were] you PAID AT AN HOURLY RATE on your job with [name of current employer()]?

- 1 YES...(Go to QES-76R)
- 0 NO

Go To: QES-80

Lead-in: QES-76O [Def]

R60228. [QES-76R]

([QES-71B()]=1); /* Did R report overtime, tips and/or commissions? */

- 1 CONDITION APPLIES...(Go to QES-76S)
- 0 CONDITION DOES NOT APPLY

Go To: QES-76T

Lead-in: QES-76P [1:1], QES-76Q [1:1]

R60235. [QES-76S]

EXCLUDING overtime pay, tips and commissions, what [is/was] your hourly rate of pay on your job with [name of current employer()]?

Lead-in: OES-76R [1:1]

Lead-in: OES-76R [Def]

Lead-in: QES-73D [Def], QES-73Q [Def], QES-74B [Def], QES-76P [Def], QES-76Q [Def], QES-76S [Def], QES-76T [Def], QES-73ZC [0:0], QES-74O [1:1], QES-74S [1:1], QES-71I [-1:-1], QES-71J [-1:-1], QES-71P [-2:-1], QES-72H [-2:-1], QES-74D [-1:-1], QES-74E [-1:-1], QES-74K [-2:-1], QES-74U [-1:-1], QES-74V [-1:-1], QES-75B [-2:-1], QES-75J [-1:-1], QES-75K [-1:-1], QES-75Q [-2:-1], QES-75Y [-1:-1], QES-75Z [-1:-1], QES-76F [-2:-1]

Lead-in: OES-80 [Def]

Lead-in: QES-81 [1:1]

Lead-in: QES-82 [Def]

R60288. [QES-FIRMSZ1]

Many companies or organizations have employees at more than one location. Besides the place where you [work(ed)] ([does/did] [name of current employer()]/[do/did] you) have any employees working at any other locations, (as far as you know)?

- 1 YES
- 0 NO

Lead-in: QES-81 [Def], QES-83 [Def], QES-80 [0:0]

R60300. [QES-FIRMSZ2]

At the place where you [work(ed)], how many employees ([does/did] [name of current employer()]/[do/did] you) have?

(INTERVIEWER: IF VOLUNTEERED "NUMBER VARIES", ENTER "99995".) Enter Answer: |_|_|_|_|_|

Lead-in: QES-FIRMSZ1 [Def]

R60312. [QES-FIRMSZ4]

(([QES-FIRMSZ1()]=0); /* Any employees in other locations, besides where R works? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-FIRMSZ5)

Go To: QES-FIRMSZ7

Lead-in: QES-FIRMSZ2 [Def]

R60324. [QES-FIRMSZ5]

As far as you know, about how many employees ([does/did] [name of current employer()]/[do/did] you) have working at all of (its/your) other locations?

- 1 Under 1,000 employees
- 2 1,000 employees or more

Lead-in: QES-FIRMSZ4 [0:0]

R60332. [QES-FIRMSZ7]

(([Class of Worker()]=5) OR ([Class of Worker()]=4) or ([class of worker code for current employer()]=4) OR ([class of worker code for current employer()]=5)) OR ([r self-emp in unincorporated business at dli?()]=1);
/* Is respondent self employed in an unincorporated business? */

- 1 CONDITION APPLIES...(Go to QES-84A)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-FIRMSZ4 [Def], QES-FIRMSZ5 [Def]

QES-FIRMSZ7a [QES-FIRMSZ7a]

We would like to ask you a few questions about your job responsibilities with [name of current employer()].

Lead-in: QES-FIRMSZ7 [Def]

R60344. [QES-RESPONS15]

[Do/Did] you supervise the work of other employees?

- 1 YES...(Go to QES-RESPONS16)
- 0 NO

Go To: QES-RESPONS25

Lead-in: QES-FIRMSZ7a [Def]

R60356. [QES-RESPONS16]

About how many people [do/did] you supervise? Enter Answer: |_|_|_|_|_|

Lead-in: QES-RESPONS15 [1:1]

R60368. [QES-RESPONS17]

How many of these people [are/were] male? Enter Answer: |_|_|_|_|_|

Lead-in: QES-RESPONS16 [Def]

R60380. [QES-RESPONS18]

How much responsibility [do/did] you have for deciding the pay of the people you [supervise(d)]?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

Lead-in: QES-RESPONS17 [Def]

R60392. [QES-RESPONS20]

How much responsibility [do/did] you have for deciding the promotions of the people you [supervise(d)]?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

Lead-in: QES-RESPONS18 [Def]

R60404. [QES-RESPONS22]

How much responsibility [do/did] you have for deciding the specific tasks or jobs to be done by the people you [supervise(d)]?

- 1 FULL RESPONSIBILITY
- 2 SOME RESPONSIBILITY
- 3 NO RESPONSIBILITY

Lead-in: QES-RESPONS20 [Def]

R60416. [QES-RESPONS24]

How closely [do/did] you (monitor/supervise) the work of the people you [supervise(d)]?

- 1 VERY CLOSELY
- 2 SOMEWHAT CLOSELY
- 3 NOT AT ALL CLOSELY

Lead-in: QES-RESPONS22 [Def]

R60428. [QES-RESPONS25]

[Does/Did] someone supervise your work?

- 1 YES...(Go to QES-RESPONS26)
- 0 NO

Go To: QES-RESPONS37

Lead-in: QES-RESPONS15 [Def], QES-RESPONS24 [Def]

R60440. [QES-RESPONS26]

[Is/Was] that person a male or a female?

- 1 Male
- 2 Female

Lead-in: QES-RESPONS25 [1:1]

R60452. [QES-RESPONS33]

How many people [does/did] your supervisor supervise, counting yourself? Enter Answer: |_|_|_|_|

Lead-in: QES-RESPONS26 [Def]

R60464. [QES-RESPONS34]

How many of these people [are/were] male? Enter Answer: |_|_|_|_|

Lead-in: QES-RESPONS33 [Def]

R60476. [QES-RESPONS37]

Try to compare the job responsibilities you [have/had] with [name of current employer()] [today/ employer stop date] with the responsibilities you had on [Date from which information about employer will be collected (start date or date of last interview)()]. [Have/Did] your responsibilities increased, decreased or stayed the same?

- 1 Increased
- 2 Decreased
- 3 Stayed the same

Lead-in: QES-RESPONS25 [Def], QES-RESPONS34 [Def]

R60488. [QES-PROMO38]

Since [Date from which information about employer will be collected (start date or date of last interview)()], have you experienced a promotion, a demotion, or any other type of position change?

(INTERVIEWER: IF MORE THAN ONE, ASK ABOUT MOST RECENT CHANGE.)

- 1 YES...(Go to QES-PROMO39)
- 0 NO

Go To: QES-PROMOPOS53

Lead-in: QES-RESPONS37 [Def]

R60500. [QES-PROMO39]

Was this a promotion, a demotion, or a position change?

- 1 promotion
- 2 demotion
- 3 position change

Lead-in: QES-PROMO38 [1:1]

R60507. [QES-PROMO40]

When did you experience this [promotion/demotion/position change()]? Enter Date: |_|_| |_|_|_|_|
Mon Year

Lead-in: QES-PROMO39 [Def]

QES-PROMO40A [QES-PROMO40A]

([Month of promotion()] <= 0); /* is PROMO40() valid? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-PROMO40D)

Lead-in: QES-PROMO40 [Def]

QES-PROMO40D [QES-PROMO40D]

([Year of promotion()] <= 0); /* is PROMO40YR valid? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-PROMO41)

Lead-in: QES-PROMO40A [Def], QES-PROMO40A [0:0]

R60514. [QES-PROMO41]

(HAND CARD H) Which of the following categories on this card describes the reason for the change in position that you received on [initialize Month of promotion if not entered()]? (CHOOSE ALL THAT APPLY)

- 1 Reorganization of department, division or section within company
- 2 Change in company ownership
- 3 Company growth
- 4 Company laying off others
- 5 My job performance
- 6 I requested it
- 7 It was automatic
- 8 Other (SPECIFY)

Lead-in: QES-PROMO40D [Def], QES-PROMO40D [0:0]

R60521. [QES-PROMO46]

Did your supervisory responsibilities increase, decrease or stay the same?

- 1 Increased
- 2 Decreased
- 3 Stayed the same

Lead-in: QES-PROMO41 [Def]

R60528. [QES-PROMO48]

[Do/Did] you report to a higher level of supervisor?

- 1 YES
- 0 NO

Lead-in: QES-PROMO46 [Def]

R60535. [QES-PROMO49]

[QES-PROMO39()]; /*Did r rcv a promotion, demotion, or a position change? */

- 1 promotion
- 2 demotion...(Go to QES-PAYMT60)
- 3 position change...(Go to QES-PAYMT60)

Lead-in: QES-PROMO48 [Def]

R60542. [QES-PROMOPOS53]

Do you believe [it is/it would have been] possible for you to get (a/another) promotion with this employer in the next two years?

- 1 YES
- 0 NO...(Go to QES-PROMOPOS59)

Go To: QES-PAYMT60

Lead-in: QES-PROMO38 [Def], QES-PROMO49 [Def]

R60554. [QES-PROMOPOS59]

What is the main reason it [is/was] not possible to get (a/another) promotion with this employer?

- 1 NO FURTHER PROMOTION POTENTIAL
- 2 SOMEONE FROM ABOVE MUST LEAVE
- 3 ADDITIONAL EDUCATION/TRAINING IS NEEDED
- 4 COMPANY REORGANIZATION
- 5 CHANGE IN COMPANY OWNERSHIP

Lead-in: QES-PROMOPOS53 [0:0]

QES-PAYMT60 [QES-PAYMT60]

The earnings on some jobs are based all or in part on how a person performs a job....

Lead-in: QES-PROMOPOS53 [Def], QES-PROMOPOS59 [Def], QES-PROMO49 [2:3]

R60566. [QES-PAYMT60A]

(HAND CARD I) On this card are some examples of earnings that are based on job performance. Please tell me if any of the earnings on your job [are/were] based on any of these types of compensation.
(IF YES, PROMPT IF NECESSARY:) Which ones? (SELECT ALL THAT APPLY)

- 1 Piece rate
- 2 Commissions
- 3 Bonuses
- 4 Stock options
- 5 Tips
- 6 Other (Specify)
- 0 NONE (No performance-based pay)

Lead-in: QES-PAYMT60 [Def]

QES-PAYMT67A [QES-PAYMT67A]

[time unit code for rate of pay()]; /* translate answer for pay time unit for text substitution */

- | | |
|------------------------------------|--|
| 1 per hour...(Go to QES-PAYMT67Ha) | 8 bi-monthly (twice a month)...(Go to QES-PAYMT67Ha) |
| 2 per day...(Go to QES-PAYMT67Ha) | 5 per month...(Go to QES-PAYMT67Ha) |
| 3 per week...(Go to QES-PAYMT67Ha) | 6 per year |
| 4 bi-weekly (every 2 weeks) | 7 other (SPECIFY)...(Go to QES-PAYMT67Ha) |

Lead-in: QES-PAYMT60A [Def]

QES-PAYMT67B [QES-PAYMT67B]

[time unit code for rate of pay()]; /* translate answer for pay time unit for text substitution */

- | | | | |
|---|---|---|----------------------------------|
| 1 | per hour | 8 | bi-monthly (twice a month) |
| 2 | per day | 5 | per month |
| 3 | per week | 6 | per year...(Go to QES-PAYMT67Ha) |
| 4 | bi-weekly (every 2 weeks)...(Go to QES-PAYMT67Ha) | 7 | other (SPECIFY) |

Go To: QES-PAYMT69

Lead-in: QES-PAYMT67A [Def]

QES-PAYMT67Ha [QES-PAYMT67Ha]

([corrected hourly rate of pay()] > 0); /* corrected payrate greater than 0? */

- 1 CONDITION APPLIES...(Go to QES-PAYMT69)
0 CONDITION DOES NOT APPLY

Lead-in: QES-PAYMT67A [1:1], QES-PAYMT67A [2:3], QES-PAYMT67A [7:7], QES-PAYMT67A [5:5], QES-PAYMT67A [8:8], QES-PAYMT67B [6:6], QES-PAYMT67B [4:4]

QES-PAYMT67Hc [QES-PAYMT67Hc]

SYMBOLEXIST ([rate of pay()]); /* did r estimate payrate? */

- 1 CONDITION APPLIES...(Go to QES-PAYMT69)
0 CONDITION DOES NOT APPLY

Lead-in: QES-PAYMT67Ha [Def]

R60578. [QES-PAYMT69]

Please think back to when you last started to earn [current payrate ()] per [set text for time unit of pay()] with [name of current employer()]. When was that?

(ENTER MONTH AND YEAR) Enter Date:
Mon Year

Lead-in: QES-PAYMT67B [Def], QES-PAYMT67Hc [Def], QES-PAYMT67Ha [1:1], QES-PAYMT67Hc [1:1]

R60590. [QES-PAYMT69Bb]

([mdy date earned current wage()] < [Date of last interview]);

/* Did R begin current earnings rate before last interview? */

- 1 CONDITION APPLIES...(Go to QES-84A)
0 CONDITION DOES NOT APPLY

Lead-in: QES-PAYMT69 [Def]

R60602. [QES-PAYMT70]

Just before you started to earn [current payrate ()] per [set text for time unit of pay()] on [mo/yr date earned current wage ()], how much did you earn per [set text for time unit of pay()] with [name of current employer()]?

(INTERVIEWER: IF R TRIES TO ANSWER IN ANOTHER TIME UNIT THAN THAT READ ABOVE, READ:)
We would like to have that per [set text for time unit of pay()]. How much did you make per [set text for time unit of pay()]?

- 1 SELECT TO ENTER AMOUNT...(Go to QES-PAYMT70A)
2 SAME WAGE OR NEW EMPLOYER

If Answer = -2 Then Go To: QES-PAYMT71

Go To: QES-84A

Lead-in: QES-PAYMT69Bb [Def]

Lead-in: OES-PAYMT70 [1:1]

Lead-in: OES-PAYMT70A [Def]

Lead-in: QES-PAYMT70B [1:1]

Lead-in: OES-PAYMT70B [2:2]

Lead-in: OES-PAYMT70B [3:3]

(Just before you started to earn [current payrate ()] per [set text for time unit of pay()] on [mo/yr date earned current

Lead-in: OES-PAYMT70B [5:5]

Lead-in: QES-PAYMT70B [6:6]

Lead-in: QES-PAYMT70B [4:4]

Lead-in: QES-PAYMT70B [8:8]

Lead-in: QES-PAYMT70B [7:7]

Lead-in: QES-PAYMT70 [-2:-2]

- 0 CONDITION DOES NOT APPLY...(Go to QES-84A)

Lead-in: QES-PAYMT70C [Def], QES-PAYMT70D [Def], QES-PAYMT70E [Def], QES-PAYMT70F [Def], QES-PAYMT70G [Def], QES-PAYMT70H [Def], QES-PAYMT70I [Def], QES-PAYMT70J [Def], QES-PAYMT71 [Def]

R60675. [QES-PAYMT71Aa]

SYMBOLEXIST ([percentage change in earnings()]);

/* Did R report a percentage change in wages - DK earnings previous to most recent change? */

- 1 CONDITION APPLIES...(Go to QES-PAYMT71C)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-PAYMT71A [Def]

R60680. [QES-PAYMT71B]

Did you report any of your performance-based earnings in the \$[Amount earned prior to current earnings amount()] [Time unit of pay earned prior to current earnings amount- text()] you just gave me?

- 1 YES
- 0 NO

Go To: QES-PAYMT73F

Lead-in: QES-PAYMT71Aa [Def]

R60685. [QES-PAYMT71C]

Did you report any of your performance-based earnings in the [percentage change in earnings()] percent you just gave me?

- 1 YES
- 0 NO

Lead-in: QES-PAYMT71Aa [1:1]

R60686. [QES-PAYMT73F]

INLIST([QES-PAYMT60A()],[1,2,3,4,5,6]); /* Did R report any performance-based pay? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-84A)

Lead-in: QES-PAYMT71B [Def], QES-PAYMT71C [Def]

R60691. [QES-PAYMT73G]

INTERVIEWER: DID RESPONDENT HAVE ANY DIFFICULTY IN ANSWERING QUESTIONS ABOUT CHANGES IN EARNINGS OR PAY? PLEASE INCLUDE YOUR COMMENTS IN THE INTERVIEWER COMMENTS FIELD.

- 1 VERY DIFFICULT
- 2 SOMEWHAT DIFFICULT
- 3 NOT VERY DIFFICULT
- 4 NOT DIFFICULT AT ALL

Lead-in: QES-PAYMT73F [Def]

R60696. [QES-84A]

([Hours per week usually worked for employer ()]>19) OR ([Hours per week usually worked for employer (including additional hours at home)()]>19); /* Did R work at last 20 hours per week at this job? */

- 1 CONDITION APPLIES...(Go to QES-84B)

0 CONDITION DOES NOT APPLY

Go To: QES-84D

Lead-in: QES-PAYMT70 [Def], QES-PAYMT70B [Def], QES-PAYMT73G [Def], QES-FIRMSZ7 [1:1], QES-PAYMT69Bb [1:1], QES-PAYMT73F [0:0], QES-PAYMT71A [0:0]

R60708. [QES-84B]

(([Class of Worker()] = 4) and ((([business incorporated?()] = 2) or ([business incorporated?()] = -2))) or ([class of worker code for current employer()] = 4); /* Is R self-employed in a business which is unincorporated? */

1 CONDITION APPLIES...(Go to QES-84D)

0 CONDITION DOES NOT APPLY

Lead-in: QES-84A [1:1]

R60720. [QES-84C]

[Did R report employment was an odd job?()]; /* Is CPS job an odd job? */

1 Regular job

2 Odd job...(Go to QES-84D)

Go To: QES-84E

Lead-in: QES-84B [Def]

R60732. [QES-84D]

[Does/Did] your employer make any benefits available to you at all?

1 YES

0 NO...(Go to QES-86A)

Lead-in: QES-84A [Def], QES-84B [1:1], QES-84C [2:2]

R60740. [QES-84E]

[Does/Did] your employer MAKE AVAILABLE to you ... Medical, surgical, or hospital insurance that covers injuries or major illnesses off the job?

1 YES

0 NO

Lead-in: QES-84C [Def], QES-84D [Def]

R60752. [QES-84F]

[Does/Did] your employer MAKE AVAILABLE to you ... Life insurance that would cover your death for reasons not connected with your job?

1 YES

0 NO

Lead-in: QES-84E [Def]

R60764. [QES-84G]

[Does/Did] your employer MAKE AVAILABLE to you ... Dental benefits?

1 YES

0 NO

Lead-in: QES-84F [Def]

R60776. [QES-84H]

[Does/Did] your employer MAKE AVAILABLE to you ... (Maternity/Paternity) leave that will allow you to go back to your old job or one that pays the same as your old one?

- 1 YES
0 NO

Lead-in: QES-84G [Def]

R60788. [QES-84I]

[Does/Did] your employer MAKE AVAILABLE to you ... A retirement plan other than social security?

- 1 YES
0 NO

Lead-in: QES-84H [Def]

R60800. [QES-84J]

[Does/Did] your employer MAKE AVAILABLE to you ... Flexible hours or work schedule?

- 1 YES
0 NO

Lead-in: QES-84I [Def]

R60812. [QES-84K]

[Does/Did] your employer MAKE AVAILABLE to you ... Profit sharing?

- 1 YES
0 NO

Lead-in: QES-84J [Def]

R60824. [QES-84L]

[Does/Did] your employer MAKE AVAILABLE to you ... Training or educational opportunities including tuition reimbursement?

- 1 YES
0 NO

Lead-in: QES-84K [Def]

R60836. [QES-84M]

[Does/Did] your employer MAKE AVAILABLE to you ... Company provided or subsidized childcare?

- 1 YES
0 NO

Lead-in: QES-84L [Def]

R60848. [QES-84N]

How many sick days with full pay [are/were] you entitled to each year?

(INTERVIEWER: IF VOLUNTEERED "UNLIMITED SICK DAYS", ENTER "365". IF VOLUNTEERED "SICK AND VACATION DAYS COMBINED", ENTER "995".)

Enter Answer: |__|__|__|

If Answer =995 Then Go To: QES-84NA

Go To: QES-84O

Lead-in: QES-84M [Def]

R60860. [QES-84NA]

How many days of paid sick and vacation days combined [are/were] you entitled to each year?

Enter Answer: |_|_|_|

Go To: QES-84P

Lead-in: QES-84N [995:995]

R60864. [QES-84O]

How many days of paid vacation [are/were] you entitled to each year? Enter Answer: |_|_|_|

Lead-in: QES-84N [Def]

R60876. [QES-84P]

Many employers have pensions or retirement plans, and some employers provide tax-deferred plans such as thrift, savings, 401Ks, profit-sharing, or stock ownership plans. (Are/Were) you included in any pension or retirement plans on your job with [name of current employer()]? Do NOT include Social Security, IRA or Keogh plans.

1 YES...(Go to QES-84R)

0 NO

Lead-in: QES-84NA [Def], QES-84O [Def]

R60888. [QES-84Q]

(Will you be/Would you have been) covered by such a plan if you continue(d) working for [name of current employer()]?

1 YES

0 NO

Go To: QES-86A

Lead-in: QES-84P [Def]

QES-84R [QES-84R]

We would like to ask some questions about each pension or retirement plan offered by [name of current employer()] and in which you (are/were) participating. Some employers have several different plans for which an employee may be eligible.

Lead-in: QES-84P [1:1]

R60900. [QES-84S]

How many plans [does/did] [name of current employer()] have for which you [are/were] eligible?

(ENTER NUMBER OF PLANS) Enter Answer: |_|_|

If Answer =0 Then Go To: QES-86A

Lead-in: QES-84R [Def]

QESP-1-LOOP-BEGIN [QESP-1-LOOP-BEGIN]

REPEAT([loop counter]); /* Start loop for pension or retirement plans. */

Lead-in: QES-84S [Def]

R60908. [QESP-84S]

((Pension plan loop counter)); /* R eligible for only 1 pension or retirement plan? */

- 1 1...(Go to QES-84SA)
- 2 2
- 3 3
- 4 4
- 5 5

Go To: QESP-2

Lead-in: QESP-1-LOOP-BEGIN [Def]

R60938. [QES-84SA]

How many (of these) plans (are/were) you participating in?

(ENTER NUMBER OF PLANS) Enter Answer: |__|__|

Lead-in: QESP-84S [1:1]

R60946. [QESP-2]

[We would like to ask about (this plan/each plan separately, beginning with the most important plan)./Now consider the next most important plan.] How many years have you been included in this plan? Please include only the years that count or will count toward your pension or retirement benefits.

Enter Answer: |__|__|

Lead-in: QESP-84S [Def], QES-84SA [Def]

R60976. [QESP-3]

(HAND CARD J) In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a FORMULA involving age, years of service, and salary. In other plans, Type B, money is accumulated in a type of SAVINGS ACCOUNT for you until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- 1 Type A (formula)...(Go to QESP-17-LOOP-END)
- 2 Type B (savings)
- 3 Both...(Go to QESP-17-LOOP-END)

Lead-in: QESP-2 [Def]

R61006. [QESP-4]

(HAND CARD K) Could you tell me a little more about your plan? Is it a thrift or savings plan, a 401K, a profit-sharing plan, a stock-purchase plan, or what? (CODE ALL THAT APPLY)

- 1 Thrift or savings
- 2 401K/403B/Supplemental Retirement Account (SRA)
- 3 Profit sharing
- 4 Stock purchase, Employee Stock Ownership Program (ESOP)
- 5 Other (SPECIFY)

Lead-in: QESP-3 [Def]

R61033. [QESP-5]

How much does YOUR EMPLOYER contribute to this plan?

1 Percent of pay...(Go to QESP-6)
2 Set amount per week/month/etc.
0 NOTHING...(Go to OESP-9)

Lead-in: OESP-4 [Def]

Enter Answer:

Lead-in: QESP-5 [1:1]

1 PER WEEK...(Go to QESP-8)	5 PER QUARTER...(Go to QESP-8)
2 BIWEEKLY (EVERY TWO WEEKS)...(Go to QESP-8)	6 PER YEAR...(Go to QESP-8)
3 BIMONTHLY (TWICE A MONTH)...(Go to QESP-8)	7 OTHER (SPECIFY)...(Go to QESP-8)
4 PER MONTH...(Go to QESP-8)	

Lead-in: QESP-5 [Def]

(ENTER AMOUNT OF CONTRIBUTION) Enter Answer:

Lead-in: QESP-7 [1:7]

1 Percent of pay...(Go to QESP-10)
2 Set amount per week/month/etc.
0 NOTHING...(Go to QESP-13)

Lead-in: QESP-6 [Def], QESP-7 [Def], QESP-8 [Def], QESP-5 [0:0]

(How much do YOU contribute to this plan?) (R CONTRIBUTES PERCENT OF PAY) (ENTER PERCENT FROM

0 TO 100)

(INTERVIEWER: THE <.> KEY SHOULD BE USED IN THE ANSWER OF THIS QUESTION. TO CORRECT NUMBERS AFTER <.>, TAB PAST <.>, USE DELETE KEY IN UPPER RIGHT CORNER OF KEYBOARD TO DELETE NUMBERS AND REENTER.)

Enter Answer: |_|_|_|_|_|.

Go To: QESP-13

Lead-in: QESP-9 [1:1]

R61152. [QESP-11]

(How much do YOU contribute to this plan?) (R CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.)

(ENTER TIME UNIT OF CONTRIBUTION AND <ENTER> TO ENTER AMOUNT)

- | | |
|--|-------------------------------------|
| 1 PER WEEK...(Go to QESP-12) | 5 PER QUARTER...(Go to QESP-12) |
| 2 BIWEEKLY (EVERY TWO WEEKS)...(Go to QESP-12) | 6 PER YEAR...(Go to QESP-12) |
| 3 BIMONTHLY (TWICE A MONTH)...(Go to QESP-12) | 7 OTHER (SPECIFY)...(Go to QESP-12) |
| 4 PER MONTH...(Go to QESP-12) | |

Go To: QESP-13

Lead-in: QESP-9 [Def]

R61173. [QESP-12]

(How much do YOU contribute to this plan?) (R CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.)

(ENTER AMOUNT OF CONTRIBUTION) Enter Answer: |_|_|_|_|_|

Lead-in: QESP-11 [1:7]

R61188. [QESP-13]

Roughly how much money is in your account at present? Include both your and your employer's contributions and earnings.

(ENTER AMOUNT. IF NOTHING, ENTER "0".) Enter Answer: |_|_|_|_|_|_|_|_|

Lead-in: QESP-10 [Def], QESP-11 [Def], QESP-12 [Def], QESP-9 [0:0]

R61215. [QESP-14]

Are you able to choose how the money in your account is invested?

- 1 YES
0 NO

Lead-in: QESP-13 [Def]

R61242. [QESP-16]

How is the money in this account invested? Is it mostly in stocks, mostly in interest-earning assets, is it split evenly between these or what?

- 1 Mostly (51 percent) or all stocks
2 Mostly (51 percent) or all interest-earning assets
3 Split evenly between the two
4 Other (SPECIFY)

Lead-in: QESP-14 [Def]

QESP-17-LOOP-END [QESP-17-LOOP-END]

UNTIL([loop counter],[loop counter]=[Number of pension plans R is participating in] or [Number of pension plans R is participating in]=0)); /* loop end */

Lead-in: QESP-16 [Def], QESP-3 [1:1], QESP-3 [3:3], QES-84SA [0:0]

R61269. [QES-86A]

(HAND CARD B) Which of the following categories best describes the hours you [work(ed)] at this job?

- 1 Regular day shift...(Go to QES-86C)
- 2 Regular evening shift...(Go to QES-86C)
- 3 Regular night shift...(Go to QES-86C)
- 4 Shift rotates (changes periodically from days to evenings)...(Go to QES-86E)
- 5 Split shift (consists of two distinct periods each day)...(Go to QES-86E)
- 6 Irregular schedule or hours...(Go to QES-86B)
- 7 Other (SPECIFY)

Go To: QES-87

Lead-in: QES-84Q [Def], QESP-17-LOOP-END [Def], QES-84D [0:0], QES-84S [0:0]

R61281. [QES-86B]

Who [set(s)] your hours?

- 1 Employer
- 2 Respondent
- 3 Both respondent and employer

Go To: QES-87

Lead-in: QES-86A [6:6]

R61293. [QES-86C]

At what time of the day [do/did] you usually begin work at this job? Enter Time: AM/PM
Hr :: Min

Lead-in: QES-86A [1:3]

R61305. [QES-86D]

At what time of the day [do/did] you usually end work at this job? Enter Time: AM/PM
Hr :: Min

Go To: QES-87

Lead-in: QES-86C [Def]

R61317. [QES-86E]

At what time of the day [do/did] you usually begin work at this job [(last week)]? Enter Time: AM/PM
Hr :: Min

Lead-in: QES-86A [4:5]

R61323. [QES-86F]

At what time of the day [do/did] you usually end work at this job [(last week)]? Enter Time: AM/PM
Hr :: Min

Lead-in: QES-86E [Def]

R61329. [QES-87]

((Class of Worker())=4) OR ([class of worker code for current employer()]=4); /* Is R self-employed on this job? */

- 1 CONDITION APPLIES...(Go to QES-89)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-86A [Def], QES-86B [Def], QES-86D [Def], QES-86F [Def]

R61341. [QES-88A]

On this job, [are/were] you a member of a labor union or of an employee association similar to a union?

(INTERVIEWER: PRESS <F6> FOR DON'T KNOW.)

- 1 YES...(Go to QES-89)
- 0 NO

Lead-in: QES-87 [Def]

R61353. [QES-88B]

On this job, [are/were] you covered by a union or employee contract?

- 1 YES
- 0 NO

Lead-in: QES-88A [Def]

R61365. [QES-89]

How [do/did] you feel about your job with [name of current employer()]? [Do/Did] you like it very much, like it fairly well, dislike it somewhat, or dislike it very much? (CODE ONE ONLY.)

- 1 Like it very much
- 2 Like it fairly well
- 3 Dislike it somewhat
- 4 Dislike it very much

Lead-in: QES-88B [Def], QES-87 [1:1], QES-88A [1:1]

R61377. [QES-90]

([class of worker code for current employer()] != 4) and ([Class of Worker()] != 4) and ([employer roster information()] >=9800); /* r is not self-employed on this job and this is a new job not already - information not gathered in a previous interview? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go to QES-92-LOOP-END)

Lead-in: QES-89 [Def]

R61389. [QES-91A]

We would like to know a little more about how you found this job. When you were first offered a job with [name of current employer()], were you working for someone else?

- 1 YES
- 0 NO

Lead-in: QES-90 [Def]

R61401. [QES-91B]

Were you looking for work when you were offered this job?

- 1 YES...(Go to QES-91Ca)
- 0 NO

Go To: QES-91G

Lead-in: QES-91A [Def]

R61413. [QES-91Ca]

(HAND CARD D) Which of the methods on this card led to your being offered your job with [name of current employer()]?

- 1 SELECT TO ENTER JOB SEARCH METHODS
- 0 NOTHING (R DID NOT ENGAGE IN ANY [OTHER] METHODS OF JOB SEARCH THAT RESULTED IN BEING OFFERED THIS JOB)...(Go to QES-91Da)
- 2 OTHER (SPECIFY)

Lead-in: QES-91B [1:1]

R61424. [QES-91Cb]

(HAND CARD D) (Which of the methods on this card led to your being offered your job with [name of current employer()])? (MARK ALL THAT APPLY)

- | | |
|--|--|
| 1 CONTACTED EMPLOYER DIRECTLY/INTERVIEW | 7 PLACED OR ANSWERED ADS |
| 2 CONTACTED PUBLIC EMPLOYMENT AGENCY | 8 CHECKED UNION/PROFESSIONAL REGISTERS |
| 3 CONTACTED PRIVATE EMPLOYMENT AGENCY | 9 OTHER (SPECIFY) - ACTIVE |
| 4 CONTACTED FRIENDS OR RELATIVES | 10 LOOKED AT ADS |
| 5 CONTACTED SCHOOL/UNIVERSITY
EMPLOYMENT CENTER | 11 ATTENDED JOB TRAINING
PROGRAMS/COURSES |
| 6 SENT OUT RESUMES/FILLED OUT APPLICATIONS | 12 OTHER (SPECIFY) - PASSIVE |

Lead-in: QES-91Ca [Def]

R61435. [QES-91Da]

(HAND CARD D) During the time that you were looking for work before you were offered this job with [name of current employer()], which of the following methods did you use (besides the one(s) you have just mentioned (REPEAT METHODS MENTIONED IN QES-91Cb IF NECESSARY))?

- 1 SELECT TO ENTER JOB SEARCH METHODS
- 0 NOTHING (R DID NOT ENGAGE IN ANY [OTHER] METHODS OF JOB SEARCH THAT RESULTED IN BEING OFFERED THIS JOB)...(Go to QES-91dc)
- 2 OTHER (SPECIFY)

Lead-in: QES-91Cb [Def], QES-91Ca [0:0]

R61446. [QES-91Db]

(HAND CARD D) During the time that you were looking for work before you were offered this job with [name of current employer()], which of the following methods did you use (besides the one(s) you have just mentioned (REPEAT METHODS MENTIONED IN QES-91Cb IF NECESSARY))?

- | | |
|--|--|
| 1 CONTACTED EMPLOYER DIRECTLY/INTERVIEW | 7 PLACED OR ANSWERED ADS |
| 2 CONTACTED PUBLIC EMPLOYMENT AGENCY | 8 CHECKED UNION/PROFESSIONAL REGISTERS |
| 3 CONTACTED PRIVATE EMPLOYMENT AGENCY | 9 OTHER (SPECIFY) - ACTIVE |
| 4 CONTACTED FRIENDS OR RELATIVES | 10 LOOKED AT ADS |
| 5 CONTACTED SCHOOL/UNIVERSITY
EMPLOYMENT CENTER | 11 ATTENDED JOB TRAINING
PROGRAMS/COURSES |
| 6 SENT OUT RESUMES/FILLED OUT APPLICATIONS | 12 OTHER (SPECIFY) - PASSIVE |

Lead-in: QES-91Da [Def]

QES-91dc [QES-91dc]

INPATH([QES-91cb()]); /* check for question in this path */

- 1 CONDITION APPLIES...(Go to QES-91ea)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-91Db [Def], QES-91Da [0:0]

QES-91ea [QES-91ea]

INPATH([QES-91db()]); /* check for question in this path */

- 1 CONDITION APPLIES...(Go to QES-91Ec)
- 0 CONDITION DOES NOT APPLY

Lead-in: QES-91dc [Def], QES-91dc [1:1]

R61453. [QES-91Ec]

((([QES-91Ca()] != 0) AND ([QES-91Da()] != 0)) OR ([Which method of job search led to employment?()] >1) OR ([Which job search methods were used?()] >1)); /* Job search methods reported in both questions, or more than one job search method reported in one question or the other. */

- 1 CONDITION APPLIES...(Go to QES-91F)
- 0 CONDITION DOES NOT APPLY

Go To: QES-91G

Lead-in: QES-91ea [Def], QES-91ea [1:1]

R61464. [QES-91F]

Which one of these methods did you use most often?

(INTERVIEWER: IF ONLY ONE METHOD MENTIONED, ENTER "ONLY ONE METHOD MENTIONED" IN INTERVIEWER COMMENT AND CONTINUE.)

- | | |
|--|--|
| 1 CONTACTED EMPLOYER DIRECTLY/INTERVIEW | 7 PLACED OR ANSWERED ADS |
| 2 CONTACTED PUBLIC EMPLOYMENT AGENCY | 8 CHECKED UNION/PROFESSIONAL REGISTERS |
| 3 CONTACTED PRIVATE EMPLOYMENT AGENCY | 9 OTHER (SPECIFY) - ACTIVE |
| 4 CONTACTED FRIENDS OR RELATIVES | 10 LOOKED AT ADS |
| 5 CONTACTED SCHOOL/UNIVERSITY | 11 ATTENDED JOB TRAINING |
| EMPLOYMENT CENTER | PROGRAMS/COURSES |
| 6 SENT OUT RESUMES/FILLED OUT APPLICATIONS | 12 OTHER (SPECIFY) - PASSIVE |

Lead-in: QES-91Ec [1:1]

R61472. [QES-91G]

(During the time that you were looking for work,) Before you were offered this job, did you get any other job offers which you did not take?

- 1 YES
- 0 NO...(Go to QES-92-LOOP-END)

Lead-in: QES-91B [Def], QES-91Ec [Def], QES-91F [Def]

R61484. [QES-91H]

How many job offers did you get that you did not take? Enter Answer: |_|_|

Lead-in: QES-91G [Def]

Lead-in: QES-91H [Def]

Lead-in: OES-91I [Def]

Lead-in: QES-91IA [1:1]

Lead-in: QES-91IA [3:3]

Lead-in: QES-91IA [4:4]

(INTERVIEWER: RESPONDENT REPORTED MONTHLY WAGE OFFER. RECORD AMOUNT BELOW.)

Go To: QES-91J
Lead-in: QES-91IA [5:5]

Go To: QES-91J
Lead-in: QES-91IA [6:6]

Lead-in: QES-91I [7:8], QES-91I [2:2]

Lead-in: QES-91IA [Def], QES-91IB [Def], QES-91IC [Def], QES-91ID [Def], QES-91IE [Def], QES-91IF [Def], QES-91IG [Def]

Lead-in: QES-91J [Def], QES-91G [0:0], QES-90 [0:0]